GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:3243
ANSWERED ON:23.08.2006
TERMINATION OF SC/ ST EMPLOYEES
Jogi Shri Ajit;Mehta Shri Bhubneshwar Prasad

Will the Minister of COAL be pleased to state:

(a) whether during the last five years, more than 5000 SC/ST employees have been allegedly removed on the basis of long leave from the service of Coal India Limited Companies like BCCL, ECL, and CCL;

(b) if so, the year-wise and company-wise details thereof;

(c) whether the Government proposes to reinstate these sacked employees; and

(d) if so, the time by which this is likely to be done?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYAN RAO):

(a) and (b) It is not a fact that 5000 SC/ST employees have been removed on the basis of long absence in FCL, BCCL & CCL during the last 5 years. However, the services of 3247 employees (all categories taken together including SC/ST) were terminated due to proved misconduct of long absenteeism as detailed below: -

Year	ECL	BCCL	CCL	Total
2001-2002	196	237	103	536
2002-2003	182	232	104	568
2003-2004	209	337	85	681
2004-2005	310	413	156	879
2005-2006	174	308	101	583
Total	1071	1627	549	3247

(c) and (d) The certified Standing Orders applicable for the workmen, inter-alia have provisions for the terminated employees to make an appeal to the Appellate Authority. Such appeals as and when received are considered by the Appellate Authority on merit of the case.